

# OSCAR G. JIMENEZ-SOLOMON, MPH

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NEW YORK, NY 10033

## EDUCATION

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**Master of Public Health.** Columbia University (New York City, New York) (2003)

**Bachelor of Sociology.** Pontifical Catholic University of Peru (Lima, Peru) (1996)

## ACADEMIC AND APPLIED RESEARCH EXPERIENCE

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### NEW YORK STATE PSYCHIATRIC INSTITUTE AT COLUMBIA UNIVERSITY MEDICAL CENTER

CENTER OF EXCELLENCE FOR CULTURAL COMPETENCE

NEW YORK CITY, NEW YORK

#### RESEARCH SCIENTIST AND RESEARCH COORDINATOR

2013-PRESENT

Coordinated research projects at the NYS OMH-funded Center of Excellence for Cultural Competence. Served as member of the OMH Multi-Cultural Advisory Committee. Conducted literature review of guidelines for working with interpreters effectively in mental health settings, and developed proposal to create and pilot a training and technical assistance toolkit for mental health staff, administrators, interpreters, and consumers with limited English proficiency to work together effectively. Developed proposal to assess the feasibility and acceptability of an economic empowerment intervention as a strategy to promote recovery among minority youth. Assisted with the preparation of grant proposal for national study on the impact of collaborative care between primary clinics, behavioral health providers, and community organizations to reduce mental health disparities in the United States.

#### NEW YORK ASSOCIATION OF PSYCHIATRIC REHABILITATION SERVICES

2008- 2012

ALBANY, NEW YORK

#### DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT (2009- 2012)

#### PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST (2008- 2009)

Provided programmatic and technical leadership to agency division aimed at improving the socio-economic conditions of people with psychiatric disabilities in New York State. Developed grant proposals and negotiated contracting, served as liaison with provider and partner organizations, coordinated the development of educational materials, provided direct training and technical assistance to provider agencies, coordinated policy research and evaluation activities, supervised program staff and research assistants, and provided overall administrative and budgetary oversight to division. Served on a number of statewide workgroups, including the Employment Sub-Committee of the Most Integrated Setting Coordinating Council (MISCC) and the New York State Rehabilitation Association (NYSRA) 21<sup>st</sup> Century Employment Services Workgroup. In partnership with the NYS Office of Mental Health, the Syracuse University Burton Blatt Institute, the National Disability Institute, the University of Massachusetts Institute for Community Inclusion, the Columbia University Workplace Center for Policy and Practice, and the NYS Workforce Development Institute implemented the following projects:

- “*WE Can Work & WE Can Save: A Statewide Campaign Building Hope and Capacity to Achieve Employment and Economic Self-Sufficiency Among People with Psychiatric Disabilities in New York State*” (2008-2012). With funding from the Bazelon Center for Mental Health (through the Research Foundation for Mental Hygiene), directed statewide grassroots campaign, coordinated development of educational tools and training curricula, and conducted trainings for people with disabilities, peer facilitators, and providers.
- “*Real JOBS: Assisting Individuals with Psychiatric Disabilities Achieve Employment through Recovery-Oriented and Person-Centered Services in Schenectady, Saratoga, and Warren-Washington Counties*” (2009-2012). In collaboration with the Workforce Development Institute and the Syracuse University Burton Blatt Institute, and with funding from the U.S. Rehabilitation Services Administration (RSA), participated in the

management of a community college-based initiative to provide person-centered vocational services and peer employment support.

- “*Systemic Factors Limiting and Facilitating the Access of Underserved Individuals with Psychiatric Disabilities to Employment: Policy Recommendations to Address the Employment Needs of Individuals with Co-occurring Substance Abuse, Homelessness and Criminal Justice Involvement*” (2009). With funding from the Syracuse University Burton Blatt Institute, collaborated with the University of Massachusetts Institute for Community Inclusion (ICI) in a policy research project to identify the systemic and programmatic barriers to employment and economic integration and propose recommendations to New York State.
- “*Building a Cross-Disability Peer Employment Support Model*” (2009). With funding from the Syracuse University Burton Blatt Institute, partnered with the Collaborative Support Programs of New Jersey (CSP-NJ), the Self-Advocacy Association of New York State (SANYS) and the New York Association on Independent Living (NYAIL) to develop a cross-disability peer support model to promote employment.
- “*Building the Capacity of Mental Health Programs to Provide Employment and Economic Self-Sufficiency Services through the Ticket-to-Work Program*” (2010-2011). In partnership with the NYS Office of Mental Health, and with funding from the Center for Medicare and Medicaid Services (CMS), provided intensive training and technical assistance to agencies administrators and direct providers to improve their braided-funding models and quality of employment and economic integration services. Used SPSS for data analysis.
- “*Peer Support for Workplace Success*” (2010-2012). In partnership with the Columbia University Workplace Center for Policy and Practice, and with funding from the National Institute of Mental Health, conducted a research project to improve the integration of individuals with mental health disabilities into the workplace through an evidence-based training.
- “*Academy of Peer Services: Capacity-Building through an Online University and Communities of Practice*” (2011-2012). In partnership with the University of Medicine and Dentistry of New Jersey (UMDNJ), and with funding from the NYS Office of Mental Health, coordinated the development of a capacity-building initiative for peer-run recovery programs through online curricula and face-to-face communities of practice.

## **COLUMBIA UNIVERSITY MAILMAN SCHOOL OF PUBLIC HEALTH**

NEW YORK CITY, NEW YORK

**2001-2004**

### **RESEARCH STAFF ASSOCIATE (2003-2004)**

#### **LATINO FELLOW (2001-2003)**

Under the supervision of project director, developed public health programs and policy research initiatives for underserved populations in the United States and Latin America. Assisted in developing the HIV/AIDS Service and Research Collaborative between Columbia University and the Dominican Republic for communities in circular migration, including a national HIV/AIDS treatment initiative. Served as liaison with diverse community-based organizations, governmental agencies and donors in New York City, Dominican Republic and Latin America. Prepared project budgets and participated in the fiscal oversight of projects. Served as Teaching Assistant in graduate level public health class. Conducted trainings for partner agencies in qualitative and evaluation methods. Prepared reports and presentations for donor agencies. Participated in several research projects and evaluations, including:

- “*Addressing the Linkages between HIV/AIDS, Poverty, Gender and Social Inequalities in Latin America and the Caribbean*”: Developed and negotiated grant from the United Nations Population Fund to conduct a multi-country policy research project to examine the linkages between HIV/AIDS, poverty, income inequality and gender inequities in Latin America, and devise policy and programmatic recommendations for governments, multi-lateral organizations and civil society.
- “*Solidaridad Comunitaria: A Community-Based Palliative Care Program for People Living with AIDS in the Dominican Republic*”: With funding of Johnson & Johnson, coordinated qualitative study to assess the needs of people living with AIDS in the Dominican Republic and developed a community-based palliative care program for this population.
- “*Social and Structural Factors Affecting the Health of Latino Males in the United States*”: Developed

framework and concept paper for study of structural factors affecting the health of Latino males in the US with funding of the Kellogg foundation.

- “*Factors that Limit the Access of Youth to the Reproductive Health Services in Santo Domingo*”: Developed and conducted qualitative/quantitative evaluation of community-based health services program for youth in impoverished communities of Santo Domingo. Used ATLAS<sub>t</sub>i, and SPSS for descriptive and logistic regression data analysis.

**PONTIFICAL CATHOLIC UNIVERSITY OF PERU- DEPARTMENT OF SOCIAL SCIENCES**  
LIMA-PERU

**1994-1999**

**RESEARCH ASSOCIATE (1997-1999)**

Participated in the design and implementation of several public health research projects, evaluations, and community-based interventions in maternal mortality, HIV/AIDS, and sexually transmitted diseases in rural and urban areas of Peru. Coordinated or assisted in the design, data collection, and analysis of qualitative and quantitative data. Assisted in developing grant proposals and securing funding from international agencies. Supervised research assistants. Prepared project budgets and coordinated the fiscal oversight of projects. Prepared reports, publications, and presentations in national and international seminars and conferences. Participated as co-researcher in several research projects and evaluations, including:

- “*Maternal Death Cases in Five Rural Areas of Peru: A qualitative study*.” With funding from the United States Agency for International Development (USAID), participated as junior co-investigator in qualitative study reconstructing 30 cases of maternal death through interviews with their surviving relatives, friends and providers in order to examine decision-making and dynamics of social networks during an obstetric emergency and other factors leading to those deaths. Coordinated data collection and assisted in data analysis using ATLAS<sub>t</sub>i and report writing.
- “*HIV/AIDS Preventive Practices among High School Youth of two Impoverished Communities*.” With funding from the United Kingdom International Development Agency examined through a survey, focus groups, and in-depth interviews, sexual and preventive practices of youth and their association to the type of relationships they establish with sexual partners. Coordinated research design, data collection, data analysis and report writing. Used ATLAS<sub>t</sub>i, and SPSS for descriptive and logistic regression data analysis.
- “*Reproductive Health and Family Planning Education in Ayacucho (Peru): A Bi-lingual and Cultural Competence Operations Research Project*.” Provided technical assistance to service-based research project (survey) to assess the impact of a bilingual reproductive health education tool. Used SPSS for descriptive data analysis.

**RESEARCH ASSISTANT (1994-1997)**

Participated in public health and social science research projects. Developed significant experience in design of interview guides, conduct of interviews and focus groups, and data analysis (qualitative and quantitative) in studies on malaria, social networks for economic survival, HIV/AIDS and human development. Participated as assistant in research projects, including:

- “*Cognitive and Human Development Stages: A qualitative trans-cultural psychology study*.” Coordinated fieldwork of a qualitative follow-up study commissioned by Munich University investigator to examine cross-cultural patterns of human development and inform trans-cultural education efforts.
- “*Knowledge, Attitudes and Practices towards Malaria in Piura (Peru)*.” Conducted focus groups, coded qualitative data using ATLAS<sub>t</sub>i, developed summaries and assisted in report writing.
- “*Sexual Practices, HIV/AIDS Prevention and Social Networks Among Young Men in Impoverished Community of Lima (Peru)*.” Sponsored by the Ford Foundation, conducted exploratory qualitative/quantitative dissertation thesis study about the role of social networks’ dynamics in shaping the types of relations male youth established with their sexual partners and HIV/AIDS and unwanted pregnancy preventive practices.
- “*Social Networks for Economic Survival and Political Participation in Two Impoverished Neighborhoods of Lima (Peru)*.” Coordinated fieldwork of survey in two communities, coded quantitative data, entered data into SPSS, assisted with cleaning of data and report writing summarizing SPSS outputs.

**POPULATION STUDIES INSTITUTE-CAYETANO HEREDIA MEDICAL SCHOOL (LIMA, PERU).**

**1995-1997**

**Research Assistant. “City Youth: Sexual Health Promotion Program in Two Neighborhoods of Lima (Peru)”**

Coded and analyzed qualitative data of study “Sexual Cultures and Practices Among Youth in Lima (Peru),” including focus groups and interviews. Participated in design of HIV/AIDS intervention for adolescents and young adults. Coordinated team of peer educators. Participated in research design, conduct of survey, focus groups, and interviews.

**PROFESSIONAL, PROGRAM DEVELOPMENT, AND TRAINING EXPERIENCE**

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**NEW YORK STATE ARC - ULSTER & GREENE COUNTIES CHAPTER**  
KINGSTON, NEW YORK

**2012-2013, 2000-2001, 2006-2008**

**DIRECTOR OF QUALITY MANAGEMENT**

Provided senior management leadership to rights protection, self-advocacy, outcome measurement, and performance improvement initiatives in bi-county organization supporting approximately 2,000 individuals with developmental disabilities. Supervised seven full-time staff conducting investigations and audits to ensure the rights protection and Medicaid compliance in agency with 1,000 employees and 50-million dollar budget. Served as senior management liaison with board committees, and provided leadership to committees on Human Rights, Incident Review, Guardianship, and Quality Review and Improvement. Developed leadership of self-advocates in order to increase the meaningful participation and involvement of people with disabilities in quality improvement initiatives. Coordinated accreditation of five NYSARC chapters by the Council on Quality and Leadership and development of systems for evaluation of Personal Outcomes Measures and Basic Assurances.

**TRAINING COORDINATOR (2006-2008 )**

Developed and coordinated a staff development program for agency managers supporting individuals with developmental and intellectual disabilities. Developed curricula, and conducted training sessions in various residential habilitation topics. Provided technical assistance to department and agency in issues regarding compliance of quality and fiscal standards and plans of corrective action. Developed grant proposal on quality of life and staff retention for residential, day and vocational services. Reported to Executive Director as Coordinator of the Mid-Hudson Coalition Fellowship for Direct Support Professionals. Participated in Strategic Planning Group to redefine agency mission, vision and strategic areas. Served as manager of residential program providing oversight to 19 full-time direct support staff and assistant manager.

**SERVICE COORDINATOR (2005-2006)**

Coordinated the care for children, young adults, adults, and senior with intellectual and developmental disabilities, including clinical, housing, day habilitation, special education services, and community supports. Facilitated Individual Service Plan meetings. Pursued eligibility for home and community-based services Medicaid waiver supports. Served as liaison between families, advocates, and providers of an average of 30 individuals being served at any point in time.

**TRAINING COORDINATOR (2000-2001)**

Designed and implemented training program for direct support professionals in day habilitation program serving individuals with developmental disabilities (42 direct support staff and 180 individuals served). Developed training modules and materials. Conducted individual and group training sessions and competency tests among direct care staff to ensure the provision of quality habilitation services.

**CONSULTING RESEARCH EXPERIENCE**

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**UNITED NATIONS POPULATION FUND - INTERNATIONAL CONSULTANT**

**2003-2004**

Designed policy research project to address the linkages between poverty and AIDS from a gender and human rights perspective. Facilitated contract negotiation with Columbia University. Designed programs for the prevention of

HIV/AIDS among youth in Latin America. Coordinated with multiple partner agencies. Prepared presentations for partner agencies and international seminars in Mexico, Peru, and New York City.

**MEDICINES SANS FRONTIERES /DOCTORS WITHOUT BORDERS (LIMA, PERU)**

**1998-1999**

**Research Consultant. “HIV/AIDS and Tuberculosis Prevention Among Incarcerated Men in Lurigancho”**

Coordinated qualitative needs assessment for intervention program on tuberculosis and HIV/AIDS prevention among incarcerated men Lurigancho Penitentiary (Lima, Peru). Conducted interviews, focus groups, and surveys. Analyzed qualitative data. Designed survey instrument for quantitative evaluation.

## GRANTS AND AWARDS

- **Obtained fellowship to pursue PhD in Social Work at McGill University (2012).** Total value: \$80,000.
- **Assisted in development of proposal to and negotiation of contract with the NYS Medicaid Infrastructure Grant for the “Assessment of Peer Support Practices for Employment and Economic Integration in NYS,” “Evaluation of the Employment Services in NYS,” “Feasibility for Asset Development Programming in the NYS Public Mental Health System” and “Implementation of the Ticket to Work Program”** Collaboration with the Syracuse University Burton Blatt Institute (2009-11) (3 years).
- **Assisted in the development of grant proposal awarded by the Research Foundation for Mental Hygiene (Center for the Study of Recovery in Social Contexts) for project “Success in the Workplace” (2010-2011).** Project in collaboration with the Columbia University Center for Policy and Practice in the Workplace.
- **Developed proposal and negotiated sub-contract for “Real JOBS NY.”** Collaboration with the Workforce Development Institute (Troy) and the Syracuse University Burton Blatt Institute (2009-2013) (3 years).
- **Assisted in the development of consecutive grant proposals awarded by the Research Foundation for Mental Hygiene (Office of Mental Health) for “WE Can Work” and “WE Can Save” Campaigns (2008-2012).**
- **Developed grant proposal and negotiated contract awarded by United Nations Population Fund (New York, 2004):** “Addressing the Linkages between HIV/AIDS, Poverty, Gender and Social Inequalities in Latin America and the Caribbean.”
- **Assisted in developed grant proposal awarded by Johnson & Johnson – Corporate Giving (New Brunswick, 2004):** “Community-Based Palliative Care Program for People Living with AIDS in the Dominican Republic.”
- **Developed concept paper for grant request awarded by Kellogg Foundation & Rutgers University (New York, 2003):** “Social and Structural Factors Affecting the Health of Latino Males in the United States.”
- **Developed international grant proposal for master’s dissertation from Columbia University- Mailman School of Public Health (New York, 2002):** “Factors that Limit the Access of Young Men and Women to the Health Services in Santo Domingo (Dominican Republic).”
- **Awarded Latino Research Fellowship to pursue studies leading to Master of Public Health at Columbia University (New York, 2001-2003).**
- **Assisted in development of grant proposal awarded by Peruvian Ministry of Health and United States Agency for International Development (Lima, 1998):** “Maternal Death Cases in Five Rural Areas of Peru.”
- **Developed grant proposal awarded by Great Britain Department for International Development (Lima, 1997):** “Sexual Health Preventive Practices among High School Youth of two Impoverished Communities”.
- **Assisted in development of grant proposal awarded by Ministry of Health and United States Agency for International Development (Lima, 1996):** “Knowledge, Attitudes and Practices towards Malaria in Piura (Peru)”.
- **Prepared grant proposal for dissertation thesis awarded by the Ford Foundation (Lima, 1994):** “Sexual Practices, HIV/AIDS Prevention and Social Networks Among Yong Men in Impoverished Community of Lima (Peru).”

## REPORTS, BOOK CHAPTERS, AND OTHER PUBLICATIONS

MATHAI, C., STENGEL, K, JIMENEZ, O., SWARBRICK, M., & KUHN, L.

“WE Can Save: A Provider’s Guide for Promoting Economic Self-Sufficiency.” NYAPRS, Albany, NY, 2012.

JIMENEZ, O., SWARBRICK, M., KUHN, L. & STENGEL, K.

“WE Can Save: A Workbook for People in Recovery Seeking Economic Self-Sufficiency.” NYAPRS, Albany, NY, 2011.

MARRONE, J., JIMENEZ, O., MATHAI, M., JOHNSON, N.

“Policy and Program Recommendations to Address the Systemic Barriers to Employment among People with Psychiatric Disabilities.” A publication “NewYorkMakesWorkPay, published in: [www.NYMakesWorkPay.org](http://www.NYMakesWorkPay.org). Albany, NY, 2010

JIMENEZ, O., SWARBRICK, M., MATHAI, M., WOJCIK, L., and J. YUDOF

“Building a Cross-Disability Peer Employment Support Mode: Report to the NYS Medicaid Infrastructure Grant.” A publication “NewYorkMakesWorkPay, published in: [www.NYMakesWorkPay.org](http://www.NYMakesWorkPay.org). Albany, NY, 2009

“WE Can Work: The Employment Tool for People with Psychiatric Disabilities in New York State.” Primer on employment published by New York Association of Psychiatric Rehabilitation Services in collaboration with the Syracuse University-Burton Blatt Institute. Albany, 2008 (Contributing Author)

JIMENEZ, Oscar

“Addressing The Linkages Between HIV/AIDS, Poverty and Inequality in Latin America and the Caribbean from a Gender and Human Rights Perspective.” Project Document. Columbia University School of Public Health and United Nations Population Fund. New York, 2004

AGUIRRE-MOLINA, M., JIMENEZ, O. and others

“Comunidad Solidaria: A community-based intervention program for people living with AIDS in the Dominican Republic” Project Report to Johnson & Johnson. New York, 2004.

JIMENEZ, Oscar

“Factors that Limit the Access of Young Men and Women of Santo Domingo to the Health Services of the Centro Para Jóvenes, PROFAMILIA (Dominican Republic).” Report to PROFAMILIA & the Mailman School of Public Health-Columbia University. New York, 2002.

ANDERSON, Jeanine; Sandra VALLENAS, Oscar JIMENEZ; and others.

Mujeres de Negro: la muerte maternal en zonas rurales del Peru. Lima: Ministry of Health/ Proyecto 2000/ USAID. Lima: 2000.

CACERES, Carlos F. and Oscar G. JIMENEZ

Fleteo in Parque Kennedy: Young Men Who Sell Sex in Lima. In: AGGLETON, Peter. *Men Who Sell Sex: International Perspectives on Male Sex Work*. London: Temple University Press, 1999

JIMENEZ UGARTE, Oscar

Entre patas y paltas: parejas sexuales, riesgos sexuales y redes personales entre jovenes varones de Barrios Altos. In: *Mas alla de la Intimidad*. CORDERO, Marisol; Oscar JIMENEZ; y otras. Lima: 1996.

## **WEB LINKS TO SELECTED PUBLICATIONS AND PRESENTATIONS**

[Policy and Programmatic Recommendations to Address the Systemic Barriers to Employment of People with Psychiatric Disabilities in New York \(New York Association of Psychiatric Rehabilitation Services, Institute for Community Inclusion & Syracuse University Burton Blatt Institute, 2010\).](#)

[Building a Cross-Disability Peer Employment Support Model \(New York Association of Psychiatric Rehabilitation Services & Syracuse University, 2009\).](#)

[Fletes in Parque Kennedy: Sexual Cultures among Young Men Who Sell Sex to Other Men in Lima – Carlos F. Cáceres and Oscar G. Jiménez In: Men Who Sell Sex \(Temple University, 1999\).](#)

## **EDUCATIONAL MATERIALS AND MARKETING VIDEOS**

[WE Can Work: The Employment Tool for People with Psychiatric Disabilities in New York State, \(2008\)](#)

[We Can Work DVD: Our Stories of Employment and Recovery Success, \(2009\)](#)

[WE Can Save: A Workbook for People in Recovery Seeking Economic Self-Sufficiency, \(2011\)](#)

[WE Can Save: A Provider's Guide for Promoting Economic Self-Sufficiency, \(2012\)](#)

## **SELECTED RECENT CONFERENCE PRESENTATIONS**

[Breaking the Poverty Cycle: Creating Social and Economic Opportunities \(SAMHSA, Resource Center to Promote Acceptance and Social Inclusion, Feb 28, 2012\)](#)

[Building the Capacity of Mental Health Programs to Provide Recovery-Oriented Employment Services: Economic Inclusion as Standard for Psychiatric Rehabilitation \(Temple University, Second International Research Conference on Community Inclusion of Individuals with Psychiatric Disabilities September 18, 2011\)](#)

[Building Social Capital to Break the Cycle of Poverty and Psychiatric Disability: An Agenda for Asset Development Programming \(2009\)](#)

[Peer Support Model to Build Social Capital and Improve Employment Outcomes among People With Psychiatric Disabilities \(2009\)](#)

## **SKILLS**

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**LANGUAGES:** English (superior), Spanish (native speaker), Portuguese (intermediate), German (basic) and French (basic)

**COMPUTER SOFTWARE:** Word, Excel, PowerPoint and Publisher (Microsoft Office 2010), Statistical Package for Social Sciences (SPSS) (Quantitative Data Analysis Software), and ATLAS.ti (Qualitative Data Analysis Software)